



FASTVIEW360

superfast video monitoring

HEALTH AND SAFETY POLICY

2025



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Purpose

The management of Fastview360 Ltd recognises that it has a legal duty of care towards protecting the health and safety of its employees and others who may be affected by the Company's activities, and that managing health and safety is a business-critical function.

In order to discharge its responsibilities, the management will:

- Bring this Policy Statement to the attention of all employees
- Carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
- Communicate and consult with our employees on matters affecting their health and safety
- Comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels.
- Eliminate risks to health and safety, where possible through selection and design of materials, buildings, facilities, equipment, and processes
- Encourage staff to identify and report hazards so that we can all contribute towards improving safety
- Ensure that emergency procedures are in place at all locations for dealing with health and safety issues
- Maintain our premises, provide, and maintain safe plant and equipment
- Only engage contractors who can demonstrate due regard to health and safety matters
- Provide adequate resources to control the health and safety risks arising from our work activities
- Provide adequate training and ensure that all employees are competent to do their tasks
- Provide an organisational structure that defines the responsibilities for health and safety
- Provide information, instruction, and supervision for employees
- Regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.

This Health and Safety Policy will be reviewed at least annually and revised as necessary to reflect changes in the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

Health & Safety Policy Addendum – June 2025

1. **Psychological & Mental Health Risk Assessments**
 - a. Employers are now required to treat **mental health hazards** (e.g., stress, burnout, isolation) with equal importance as physical risks.
2. **Hybrid & Home Working Safety**



- a. Formal home workstation risk assessments will be carried out (DSE, electrical, ergonomics) for remote and hybrid workers.
- 3. **Fire Safety and Lithium-Ion Battery Risks**
 - a. Fire risk reviews will now include lithium-ion devices and records will meet FSER 'Golden Thread' standards
- 4. **PPE Standards & UKCA Marking**
 - a. Post-Brexit PPE regulations (Amendment 2022) means will be now review PPE inventory, ensuring fit, testing and training, updating of maintenance logs and compliance with UKCA standards.
- 5. **Climate & Environmental Risk Integration**
 - a. Environmental hazard monitoring and mitigation (e.g. heat policies, air filtration, flood plans) will be included in H&S risk registers.

Signed:

Wayne Moss (Managing Director)

Date: 01/08/25

Review Date: 01/08/26