



FASTVIEW360
superfast video monitoring

HEALTH AND SAFETY POLICY

2026



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Policy Statement

The management of Fastview360 Ltd recognises and accepts its duties under health and safety legislation to protect the health, safety, and welfare of its employees and others who may be affected by its activities.

The Company acknowledges that effective health and safety management is an integral part of good business practice and is essential to protecting people, maintaining operational performance, fulfilling client requirements, and supporting continual improvement.

Fastview360 Ltd is committed to providing and maintaining a safe and healthy working environment, preventing work-related injury and ill health, and eliminating or reducing risks arising from its activities so far as is reasonably practicable.

The Company will actively promote a positive safety culture in which all employees, contractors, and other stakeholders are encouraged to contribute to improving health, safety, and wellbeing.

To fulfil these commitments, the Company will:

1. Bring this Policy Statement to the attention of all employees, contractors, and relevant stakeholders.
2. Provide visible leadership and commitment to health, safety, and wellbeing.
3. Carry out suitable and sufficient risk assessments and regularly review them to identify practical and proportionate measures for controlling risk.
4. Implement controls using the hierarchy of control, prioritising elimination and risk reduction at source wherever reasonably practicable.
5. Ensure health and safety considerations are integrated into business planning, operational activities, procurement, and project delivery.
6. Communicate and consult with employees on matters affecting their health, safety, and welfare.
7. Encourage active employee participation in the identification of hazards, reporting of near misses, and continuous improvement initiatives.
8. Comply with all applicable legal requirements, Approved Codes of Practice (ACOPs), industry standards, client requirements, and relevant guidance.
9. Provide safe systems of work, suitable work equipment, and safe working environments.
10. Maintain company premises, equipment, vehicles, and facilities in a safe condition.
11. Ensure suitable arrangements are in place for emergency preparedness, first aid, fire safety, evacuation, and incident response.
12. Ensure contractors, subcontractors, and suppliers are selected and monitored on the basis of their competence and commitment to health and safety.
13. Provide adequate resources to effectively manage health and safety risks.
14. Provide employees with appropriate information, instruction, training, supervision, and competency development.
15. Monitor health and safety performance through inspections, audits, investigations, and management review.
16. Investigate incidents, accidents, work-related ill health, and near misses to identify root causes and prevent recurrence.
17. Maintain arrangements for occupational health and health surveillance where required by legislation or risk assessment.

18. Promote physical and mental wellbeing and seek to prevent work-related stress and other psychosocial risks.
19. Continually improve the effectiveness of the Company's health and safety management arrangements.

Employee Responsibilities

All employees have a duty to:

1. Take reasonable care of their own health and safety and that of others who may be affected by their actions or omissions.
2. Cooperate with the Company in meeting its legal obligations.
3. Follow company policies, procedures, risk assessments, and safe systems of work.
4. Use work equipment and personal protective equipment correctly.
5. Report hazards, unsafe conditions, accidents, incidents, and near misses promptly.
6. Participate in health and safety training and consultation activities.
7. Stop work and report concerns where they believe there is a serious or imminent risk to health or safety.

Health, Wellbeing and Occupational Health

Fastview360 Ltd recognises that both physical and mental health contribute to an individual's ability to work safely and effectively.

The Company will:

1. Consider mental health risks alongside physical health risks during risk assessment processes.
2. Support employees experiencing work-related stress, fatigue, or wellbeing concerns.
3. Encourage early reporting of health issues that may affect fitness for work.
4. Provide occupational health support and health surveillance where appropriate.
5. Consider reasonable workplace adjustments where required and reasonably practicable.

Contractor Management

The Company will ensure that contractors and subcontractors:

1. Are appropriately selected and assessed for competence.
2. Receive relevant health and safety information.
3. Provide suitable risk assessments and method statements where required.
4. Comply with Company and client health and safety requirements.
5. Are monitored to ensure safe working practices are maintained.

Monitoring and Review

The Company will monitor the effectiveness of its health and safety arrangements through:

1. Workplace inspections.
2. Internal audits.
3. Incident and near-miss reporting.
4. Investigation of accidents and work-related ill health.
5. Monitoring of corrective actions.
6. Employee consultation and feedback.
7. Periodic management reviews.

Performance information will be used to identify trends, opportunities for improvement, and areas requiring additional control measures.

This Health and Safety Policy will be reviewed at least annually and revised where necessary to reflect:

1. Legislative or regulatory changes.
2. Organisational changes.
3. Significant incidents or audit findings.
4. Changes to work activities or risks.
5. Industry best practice and client requirements.

Any revisions will be communicated to all relevant employees and stakeholders.

Health & Safety Policy Addendum – 2026 Updates

1. Psychological Health and Work-Related Stress

Fastview360 Ltd recognises psychological health as an integral part of workplace health and safety.

Risk assessments will consider psychosocial hazards including:

1. Work-related stress.
2. Excessive workload.
3. Fatigue.
4. Workplace conflict.
5. Harassment and bullying.
6. Lone working and isolation.

Appropriate control measures will be implemented where risks are identified.

2. Hybrid, Remote and Home Working

Where employees work remotely or under hybrid arrangements, the Company will ensure that health and safety arrangements extend to those work environments.

This may include:

1. Display Screen Equipment (DSE) assessments.
2. Home workstation assessments.
3. Ergonomic guidance.
4. Electrical safety considerations.
5. Wellbeing and welfare support.

3. Fire Safety and Lithium-Ion Battery Risks

Fire risk assessments will consider emerging fire hazards, including lithium-ion batteries used in:

1. Mobile devices.
2. Laptops.
3. Power tools.
4. E-bikes and e-scooters where applicable.

Appropriate charging, storage, inspection, and emergency arrangements will be implemented.

4. Personal Protective Equipment (PPE)

Where PPE is required, FastView360 Ltd will ensure that:

1. Suitable PPE is provided free of charge where legally required.
2. PPE is compatible with the user and work activity.
3. Employees receive training in correct use, maintenance, storage, and limitations.
4. Inspection and replacement arrangements are maintained.
5. PPE complies with applicable UK legislation and product conformity requirements.

5. Climate, Environmental and Extreme Weather Risks

The Company recognises that climate-related events may affect workplace health and safety. Risk assessments and business continuity planning will consider hazards such as:

1. Extreme heat.
2. Severe weather events.
3. Flooding.
4. Poor air quality.
5. Travel disruption.

Appropriate controls will be implemented where such risks may affect employees, contractors, operations, or clients.

6. Dynamic Risk Assessment and Stop Work Authority

Employees are expected to continuously assess changing workplace conditions and identify emerging risks.

Where conditions become unsafe or controls are no longer effective:

1. Work must be stopped.
2. Concerns must be reported immediately.
3. Activities must not recommence until appropriate controls have been established.

No employee will be disadvantaged for raising genuine health and safety concerns in good faith.

Signed:



Wayne Moss – Managing Director
Date: 03/06/2026

Signed:



Toby Fournier - Head of Legal
Date: 03/06/2026

Review Date – May 2027